

March 22, 2000

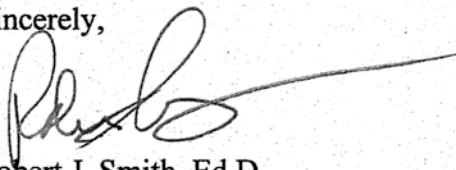
Page 2

deepest respect and appreciation for him and the excellence in which he conducts himself towards his work. I am amazed at the great strides forward his school has made under his administration and I commend him for all he has accomplished in the Amphitheater District and the professional manner in which he has carried it out.

On a personal note, Art has the interests and qualifications not only to help children, staff and communities learn but to provide them with an excellent example of a person with a well-defined value system. He is mature, responsible, friendly and genuine. Everything Art attempts receives his full attention and the product reflects the pride he takes in doing a job well.

If you are looking for a take-charge, hands-on, dynamic, enthusiastic leader who can articulate a vision of quality education, who can motivate people of all ages and backgrounds, who can influence positive outcomes, and most of all cares about people, then Art DeFilippo is your person.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Smith', with a long horizontal flourish extending to the right.

Robert J. Smith, Ed.D.
Superintendent

RJS/jwa