



Office of Academic Leadership Team 5 Schools

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To Whom It May Concern:

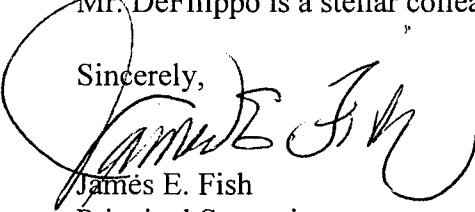
I offer the following as a letter of recommendation for Mr. Arthur DeFilippo. I have known Mr. DeFilippo professionally for three years. During this time, I have found him to represent the highest level of professionalism in all aspects of his job and responsibilities. The focus of Mr. DeFilippo's career has been about students and their successes. As a result of his outstanding leadership and work with parents, he moved his school from failing status four years ago to performing.

Mr. DeFilippo's success as a student advocate and instructional leader goes beyond the academic program. He has worked closely with both in-school and out-of-school resources and successfully relates them to the individual needs of students. He was instrumental in writing a grant, Neighborhood Reinvestment that awarded his school one million dollars to create a Botanical Garden, park, handicapped playground, and an exercise course for his students. He helped design and manages Tucson Unified School District's first Green Leed Certified School where sixty percent of the building materials are from recycled materials. He has established a strong working relationship with the Lions, and Kiwanis Clubs, Tucson Assistance League and other established organizations to provide a comprehensive tutoring and mentoring program for his students. Above all, he takes the time to get to know students individually. As a result, students look upon him as a teacher and a friend.

Mr. DeFilippo has a sincere commitment to making Tucson Unified School District a better place for the children, staff and community. His achievements are related directly to his abilities to listen, support and integrate ideas of his staff and community by bringing them into the school as full stakeholders in the education of children. He is willing to delve deeply into important topics of educational philosophy and research to come up with a better product to serve student's needs.

Mr. DeFilippo continues to make an enormous contribution to public education in our school district. He is a quality school administrator and an excellent example of an educator dedicated fully to teaching and learning. He holds a core belief that all students can and do learn to high levels of achievement. His passion and hard working ethic make him a strong role model. He has demonstrated a commitment to ensure that all school and district leaders have the knowledge, skills, strategies, capacity, and belief that will enable them to be the best they can be. Mr. DeFilippo is a stellar colleague, and it is my honor and privilege to work with him.

Sincerely,



James E. Fish
Principal Supervisor