



17-4 Songdo-dong  
Jeonsu-gu  
Incheon, Korea 406-130

Tel: 86-032-851-8811  
Fax: 86-032-851-1855  
Web: [www.songdois.org](http://www.songdois.org)

To Whom It May Concern:

It is my pleasure to write a letter of recommendation on behalf of Art DeFilippo.

Art is currently serving as the K-8 Principal for Songdo International School. SIS is a start up school in Incheon, Korea and he is a member of a Planning Team that is creating the total school program prior to an expected opening in the fall of 2009-2010.

As a member of the Planning Team Art has been a key participant in developing the school vision, philosophy and statement of beliefs. This vision includes an instructional delivery system that supports individual student learning, mastery that is tied to the core curriculum and ongoing assessment. This program will also focus on interactive electronic resources and the student portfolio will reflect a comprehensive individualized student program.

Art has been everything I had hoped for when hiring him for this position. In working with him daily it is clear that he thinks of the student first and only wants what will enhance the student's positive experience in the classroom and at school in general. He is very bright, personable and empathetic. While contributing to the "big ideas" he also is very practical. He is able to debate dynamic topics with conviction while also keeping an open mind. He has an excellent sense of what is doable and what is appropriate.

Art is a team player. I have witnessed his ability to lead effectively through persuasion and also by being tactfully direct. He is forthright, creative, organized, loyal and diligent. You can count on him to go the extra mile in his relationship with people but also in his accomplishment of the task at hand.

If it were possible I would like to continue working with Art into the future. He is a solid educator who will enhance the stature of any school that has the fortune to work with him. I would hire him again in a heartbeat and I believe him to be a solid candidate for Head of School. Please do contact me if I can provide further information regarding Art.

Sincerely,

Ron Montgomery  
Head of School  
Songdo International School  
[rmontgomery@songdois.org](mailto:rmontgomery@songdois.org)  
[rimorcas@hotmail.com](mailto:rimorcas@hotmail.com)  
home: 360.376.3946  
cell: 360.472.1668