

Songdo International School



Songdo City, Republic of Korea

November 20, 2008

To Whom It May Concern:

Art has asked me to write a letter of recommendation for him and I am very happy to do it. We are working on a small planning team where we are together both for work and many times after work and on weekends. I have had an excellent opportunity to get to know Art and I will share some of my observations.

I have the technical role on the team and I have the responsibility to install the technical infrastructure for our current needs and to plan and execute the infrastructure in order to support our instructional delivery. I have noticed that Art is a very open and quick technical learner. I only have to show him something one time and he takes it and runs with it. This is so helpful in our environment where we must design a learning 2.0 school. Art uses the new technology in many innovative ways to support his many job areas.

Art is probably the most talented people-person I have ever worked with. He can connect with anybody at any time. It is truly amazing to spend a day with Art. For example, last week on a very boring 2 hour bus ride into Seoul, Art displayed this talent. By the end, a group of High School students asked him to come and spend the day with them, a little 6 year old sent him SMS messages (with his father's help) asking him to continue emailing to help him learn English, another couple enjoyed posing for funny pictures with Art. By the end of the ride, Art had made many friends most of whom did not speak any English. Art finds friends wherever he goes. He is uniquely able to present a strong personality, but allows and encourages others to do likewise. As a long time teacher of MBA negotiation skills, cross-cultural management and emotional intelligence, I have never seen his equal.

Art is really an extremely sensitive and caring person. I have seen him empathize with people in very heart warming ways. We were on a subway train going to Seoul. A very old homeless woman came into our car and everyone tried their best to ignore her. She was clearly psychotic and we were all just hoping she would not direct her anger at us. Art engaged her and said his few words of Korean. She screamed at him while all the Korean people looked away. Art tried many things and finally he used sign language. She did not understand, but she connected to him and eventually she just laughed and shook his hand and went on her way. It was really an amazing moment.

Art's administration skills go off the chart. We are in the position where basically 4 people must plan a complete large scale international school. Art has taken initiative in the project to get everything done. He is able to get us all working for a goal and he does whatever it takes to get the job done. He has great project management skills and his ability to organize and schedule the thousand things that need

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to be done is amazing to watch. He makes lists and lists and covers our walls with lists (that are really helpful). He uses the project management support computer tools in just the right way that helps us all keep on the same page with the project status. He has organized all of the support documents that we must create and maintain on the computer and he keeps the main pressure off of us and keeps us focused on getting things done.

I can give so many great examples of the exceptional qualities that Art demonstrates, but I am sure that you can see these when you read his list of accomplishments. He is so balanced in people skills, organizational skills, technical skills, but he just is one of those people with that something extra that you cannot describe, but you know when you are around him that this is a one of a kind.

If you have any questions, please do not hesitate to write (charles.suits@yahoo.com) or call (+1 734 4188540).

Sincerely,

Charles Suits

A handwritten signature in black ink that reads "Charles Suits".

Director of Educational Technology

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