

SEOUL INTERNATIONAL SCHOOL

Office of the Elementary Principal
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Established 1973
WASC Accredited
Headmaster: Dr. Kim
www.siskorea.org

A Tradition of Excellence in International Education
We develop curious minds, creative spirits and compassionate hearts.

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To Whom It May Concern:

Things that Mr. Art DeFilippo, Principal at SIS does to help the ES children, staff and parents:

- **Students**: Art is full of energy and absolutely loves spending time with students. He greets students at the door/bus every morning full of enthusiasm and happiness. He knows all of the students' names and can tell you a personal anecdote about his interaction with each and every one of them. He really just loves kids.
- **Staff**: Art is very well organized and keeps everyone up to date and well informed of all of the school's happenings and important events. There is never an event he doesn't know about. Art will support you in any idea or plan that you have. He will go to bat for his staff whenever they need support. He supports the school's curriculum and changes that it is going through by giving teachers the time and resources to implement those programs. Most importantly, when important decisions need to be made, Art asks the staff first and foremost of their opinion on how to make those decisions. Unlike the traditional Principal who leads with a top-down approach, he really does the right investigations in to what teachers think are the best options for the school.
- **Parents**: Art is the best person I have ever seen deal with parents. He gets to know them personally, he loves interacting with them, he really just genuinely wants to create a positive and open relationship with them. He holds regular EPC meetings so that parents are informed of the school's happenings: new curriculum plans, school events, changes to school policy, etc. These meetings act as a firm evidence that he stands behind what is happening in the ES, which shows strength and reputability within the school.

Characteristics of Art's leadership, professional and personal attributes:

- Leadership/Professional: Art will stand in front of his staff as a spokesperson and leader but at the same time, allow his staff to make important decisions and manage their own grade level teams. He trusts his staff to teach with integrity, professionalism and genuineness. He is supportive of his staff and extremely humanistic in his dealings with teachers. He praises and recognizes his staff for their professional efforts. He sees his staff as a community that bonds and grows together as a family. *We are not treated as just another passerby*, but as a member of the SIS family. Lastly, and importantly, he is always well dressed and is the best-dressed ES principal I have ever met!
- Personal Attributes: Art cares for people with a full and open heart. Taking care of his family and friends is the most important priority in his life. He will drop anything that he is doing in order to attend to any need that you have. He has seen and experienced a lot in his life as a man, a teacher, a principal, a father, a husband and a friend. As a result of that, he shows the most sincere empathy and understanding to others. He lives life with an energy that attracts others to him. He is a natural leader socially and people look up to him everywhere he goes. Art has cared for our family more than we could have ever asked for.

If you have any questions you can contact me or my husband at:

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